



417th Base Support Battalion *Commander's Policy*

Policy Number: 1-6

Proponent: AETV-WG-WCSM

Date: 01 July 2004

SUBJECT: Commander's Guidance on the 417th BSB Noncommissioned Officer Development Program (NCODP)

1. REFERENCE: AR 350-17, 31 May 91, Noncommissioned Officer Development Program.

2. PURPOSE: To provide guidance on the professional development of noncommissioned officers (NCOs) assigned to the 417th BSB.

3. SCOPE: This policy applies to all enlisted soldiers assigned to Headquarters and Headquarters Detachment (HHD), 417th Base Support Battalion.

4. POLICY:

a. The NCODP for the 417th BSB is a high-priority training program designed to develop NCOs of all grades. This program is responsive to the 417th BSB NCOs' needs of developing skills, knowledge and attitudes for each skill level. The goal is to increase and sustain NCO community/combat readiness at the highest possible level through developing and strengthening leadership skills. By utilizing technical and confidence building courses and improving NCO quality, morale, performance, and potential, we can foster a unit environment that develops NCO leaders as stated in AR 350-17.

b. The program is battle focused and in accordance with the 417th BSB METL and FM 25-101. The ten responsibilities of the NCO support channel and nine leadership competencies are a foundation to build and develop the NCO Corps. Institutional training and self-development are the two pillars of developing leaders, which will be synchronized into this continuous program.

c. Training time will be provided monthly for NCODP and implemented by the Command Sergeant Major with his design and assurance that the program is tailored to the unique requirements of the unit.

d. The NCODP has my full support and concurrence.

AETV-WG-WL

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5. PROPONENT: The 417th BSB Command Sergeant Major, DSN 355-1520.



THOMAS H. FASS
LTC, EN
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